



**DLA**

NEW MEXICO

Defense Lawyers  
Association



# 2023 ANNUAL CIVIL RIGHTS SEMINAR

## Thursday, December 7, 2023

This seminar is designed for the intermediate as well as the advanced civil rights practitioner and adjuster.

**5.0 General/1.0 Ethics NM MCLE Credits**  
***Zoom Option Available***

**Jewish Community Center**  
5520 Wyoming Blvd NE  
Albuquerque, NM 87109

**Program Chairs:**  
*Bryan Garcia, Garcia Law Group, LLC*  
*Cody R. Rogers, Jarmie & Rogers*

A link to the program handouts will be available for download from the NMDLA website and will be emailed to registrants three days prior to the seminar.

Register online at  
[www.nmdla.org](http://www.nmdla.org)  
or send payment to:

NMDLA  
222 S. Riverside Plaza, Suite 1870  
Chicago, IL 60606  
Email to [nmdefense@nmdla.org](mailto:nmdefense@nmdla.org)  
Questions? Call 312-698-6207

**Cancellations/Refunds:** Cancellations will be accepted in writing if received by 5:00 p.m., Thursday, November 30, less a \$25 handling fee. No refunds will be given after that date.

### Registration Fees:

\$225 DLA Members

\$20 State Employee

\$0 Judges/Law Student

\$275 Non-Members

\$99 Adjusters/Law Clerks

REGISTER ONLINE AT [WWW.NMDLA.ORG](http://WWW.NMDLA.ORG)

# SCHEDULE

## THURSDAY, DECEMBER 7, 2023

5.0 General/1.0 Ethics NM MCLE Credits

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8:30 am - 8:45 am	<b>Registration</b>
8:45 am - 9:00 am	<b>Welcome and Opening Remarks</b> <i>Bryan Garcia, Garcia Law Group, LLC</i> <i>Cody R, Rogers, Serpe Andrews</i>
9:00 am -10:00 am	<b>Brave New World: The New Mexico Civil Rights Act</b> <i>Cody R, Rogers, Serpe Andrews</i>
10:00 am -10:15 am	<b>Break</b>
10:15 am -11:15 am	<b>WPA Decision</b> <i>John S. Stiff, Stiff, Garcia &amp; Associates, LLC</i>
11:15 am -12:15 pm	<b>IPRA Update</b> <i>Ethan Watson, City Clerk for the City of Albuquerque</i>
12:15 pm -1:30 pm	<b>Lunch on Your Own</b>
1:30 pm - 2:30 pm	<b>Succession Planning/Incapacity Issues</b> <i>Anne L. Taylor, Chief Disciplinary Counsel for the Office of Disciplinary Counsel of the New Mexico Supreme Court Disciplinary Board</i>
2:30 pm - 4:30 pm	<b>RMD Legal Update</b> <i>Jacob Maule, Legal Bureau Chief, Risk Management Division, State of New Mexico</i>
5:00 pm – 7:00 pm	<b>Networking Reception</b> Please join us at Vintage Four Twenty-Three for a Networking Reception! 8000 Paseo Del Norte NE Ste A1 Albuquerque, NM Register <a href="#">HERE</a>